

Section:	Human Resources (HR)
Subject:	Compensation and Benefits

Legislation:	
Effective:	May 5, 2009
Revision:	September 1, 2016 (reformatted)

APPROVED: _____
Chair, on Behalf of SAIT's Board of Governors

POLICY

The policy of the Board of Governors is to ensure fair, equitable and consistent treatment of employees who participate in delivering SAIT-supported initiatives, recognizing that employee participation builds community, goodwill and contributes to morale and a positive culture.

DEFINITIONS

SAIT-supported initiatives Events and activities that contribute to institutional positioning or other SAIT strategic priorities. These initiatives are identified by the president and CEO or the Executive Management Committee, or if at the division or school/department level, by the relevant vice president or dean/director.

POLICY/PROCEDURE REFERENCE

HR.1.6.1 SAIT-Supported Initiatives procedure

The official controlled version of this document is held in the Board of Governors Office.